

COMHAIRLE SIORRACHD LANNRAIG A TUATH





The Plan for North Lanarkshire – Addressing the Challenge

25 June 2025





The Plan for North Lanarkshire

- Established in 2019
- A shared vision for the council, partners, stakeholders and communities – Community Partnership approach
- The Plan has:
 - 5 priorities
 - 25 ambition statements
 - 28 health check indicators
- Purpose: to make things better for people and communities in North Lanarkshire





DIGITAL NL

Develop a skilled digital workforce, promote an innovative, sustainable culture and be the Digital Leader for a transformed North Lanarkshire.



TRANSFORMING PLACES

An enhanced programme to accelerate transformation of town centres and communities.



INVEST IN NORTH LANARKSHIRE

Accelerated outcome delivery and investment via a more streamlined advisory service and aligned operating model and infrastructure plan.



SUSTAINABLE FUTURES

Focus commitments to Net Zero Carbon and climate resilience and the associated energy solutions and investments required to make it a reality.



RESILIENT PEOPLE

Deliver whole family support locally, when families need it, in a way that addresses the impacts of poverty and reduces inequality.



BRIGHTER FUTURES

Support and improve educational attainment, employment opportunities, entrepreneurship, and volunteering.

ONE SERVICE

Ensure services are delivered, regardless of owner, in a streamlined, efficient,
 and supportive model, with the overall vision of inclusive growth and prosperity for all.



A Growth Economy

- Total turnover of businesses within North Lanarkshire reached £17.3 billion in the previous financial year a 14.7% increase on the previous year
- Over the last ten years the number of businesses (8,385) increased by 14% against a Scottish average of 4.5%
- Highest level of international investment of any local authority area
- Digitally ready
- 58% of all developable land in Glasgow City Region
- £1.67 billion of council investment over next five years

Employment

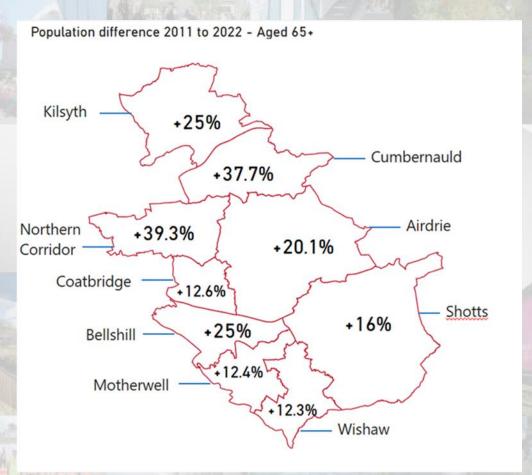
- Our average wage is now above the Scottish average for the first time in North Lanarkshire's almost 30-year history
- Gap between male and female wage is now decreasing
- Percentage of self-employed people rose to 9.9%
- Number of working-age people claiming employment related benefits continues to drop, to 3.2% in December 2024.
- Working age population of 219,478
- Apprenticeship programmes:
 - Health and Social Care Academy
 - Built Environment Academy
 - Digital Academy



Population Change

North Lanarkshire's overall population change from the 2011 to 2022 Census

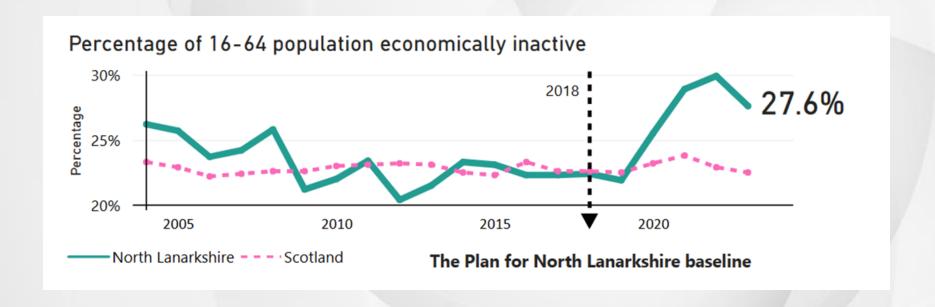
- 3,390 more people (+1%)
- **4,556** less aged under 16
- 2,777 less aged 16 to 64
- **10,723** more aged 65+



	Total NL population	Age under 16	Working age 16-64 Age 65+		Age 65 to 74	Age 75+	
2018	340,180	62,960	219,220	58,000	33,430	24,570	
From 2018 to 2028	+990 0.3%	- 6,150 -9.8%	-4,330 -2.0%	+11,470 +19.8%	+ 6,110 +18.3%	+5,360 +21.8%	
From 2018 to 2043	- 3,010 -0.9%	-9,300 -14.8%	- 16,670 -7.6%	+22,960 +39.6%	+ 5,400 +16.2%	+17,560 +71.5%	
2043	337,170 53,660		202,550 80,960		38,830	42,130	

Working Age Population

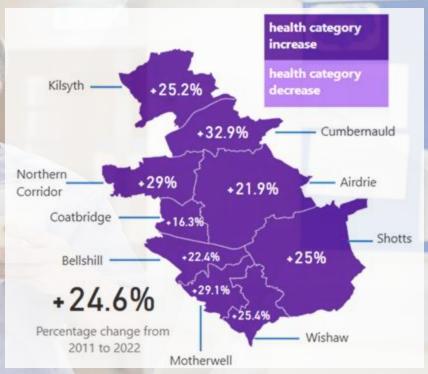
27.6% of working age population economically inactive



Drop in business three-year survival rate – 55% compared to around 59% in 2019

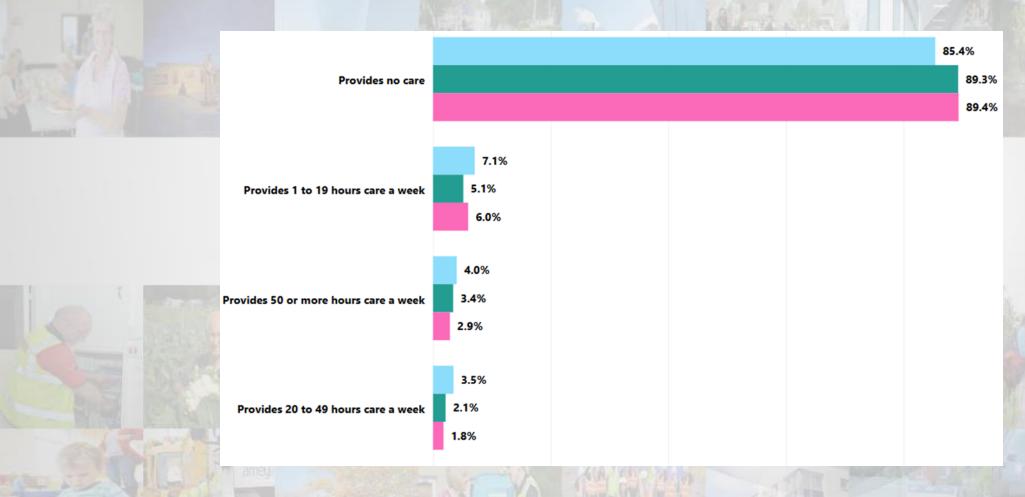
% of population by general health





% change in *not good health* from 2011 to 2022 Census

% of population and provision on unpaid care - 2022 compared to 2011 and 2001 Census



Children living in low-income households before housing costs 2017 compared to 2023



Average life expectancy in North Lanarkshire

Male: 74.9 Scotland average = 76.8

Female: 78.7 Scotland average = 80.8

Average healthy life expectancy at birth in North Lanarkshire

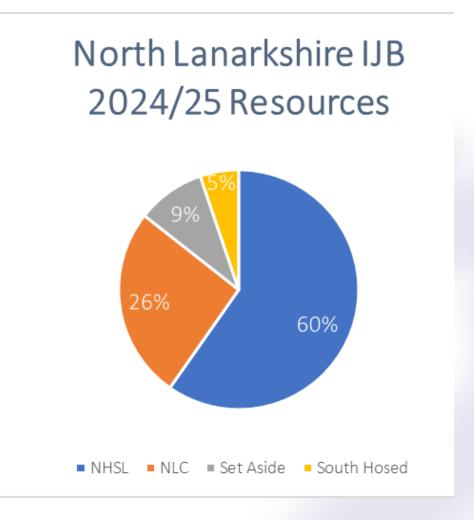
Male: 54.3 Scotland average = 60.4

Female: 56.7 Scotland average = 61.1



Health & Social Care Budget

- Approved budget gaps of all 31 IJB's is £497.5m
- Estimate that 60% of this can be attributed to Social Care and 40% to NHS Services





HSCP 3 Year Medium Term Financial Plan

- IJB approved the Medium Term Financial Plan for 2025/26 2027/28 on the 19th March 2025
- The envisaged gap for the 3 year financial planning period is £51.854m

	Envisaged Budget Gap			
Financial Year	(£m)			
2025/26	14.729			
2026/27	18.322			
2027/28	18.804			
Total	51.854			



The Response

Service Redesign & Transformation

		£14.959m
Health		£4.573m
Budget Management Non-Pays A review of budget lines including (but not limited to) travel, training and printing costs.	£0.247m	
<u>Prescribing</u> A review of prescribing will be undertaken with a 5% savings target being applied.	£4.326m	
Social Care		£10.386m
Home Support Home Support re-design which will include the introduction of the dynamic scheduling tool to support the process of streamlining shift patterns alongside service provision. The redesign will further develop the enabling approach as the operating model.	£2.838m	
Independent Care Homes Focus the strategic direction to reduce both the length of stay in care homes and the number of people being placed.	£4.710m	
<u>Care at Home</u> A review of the guided self-assessment process to align with a more strategic assessment and planning practice.	£2.838m	



Long Term Financial Outlook 2025/26 – 2034/35

Pressure on Base Budget										
(Envisaged Outlook)	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
	(£000)	(£000)	(£000)	(£000)	(£000)	(£000)	(£000)	(£000)	(£000)	(£000)
Pressures:										
Contractual Pressures	10.922	11.328	12.081	12.900	13.786	14.746	15.785	16.911	18.133	19.458
Demand Pressures	11.922	7.182	7.434	7.694	7.963	8.242	8.530	8.829	9.138	9.458
Pay Pressures	14.611	8.577	8.834	9.099	9.372	9.654	9.943	10.242	10.549	10.865
Local Cost Pressures	10.998	1.283	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Prescribing	12.350	8.535	9.388	10.327	11.360	12.495	13.745	15.120	16.631	18.295
Total Pressures	60.803	36.905	37.737	40.020	42.481	45.137	48.004	51.101	54.451	58.075



Key to diagram Indicator title latest results % change from baseline The Plan for North Lanarkshire baseline figure

The Plan for North Lanarkshire 28 health check indicators

Gross weekly pay

£740.40

+ 35.7% £545.70

Benefits claimants

3.2%

- 8.6% 3.5%

Growth in GVA per head

£27,131

+ 28% £21,188

Employment in sustainable tourism

29.4%

+ 14.8%

25.6%

GVA per head sustainable tourism

£15,635

+ 38.3%

£21,628

Pupils gaining 5+ awards at level 6

35%

+2.9%

34%

Pupils gaining 5+ awards at level 6 (SIMD)

23%

+ 15% 20%

50% improved over the period of The Plan for North Lanarkshire

School exclusion rate, all pupils

11.6 per 1,000 pupils

- 67%

35.1

School exclusion rate, looked after

26.7 per 1,000 pupils

- 91.6%

317.9

Breastfeeding

30%

+ 29.9%

23.1%

Household waste recycled

46.7%

+ 13.6%

41.1%

Population estimates

341,890

+ 0.6%

339,960

Est housing by tenure

159.021

+ 2.5%

155,155

Positive destinations

94.7%

+ 3.2%

91.8%

50% not improved over the period of The Plan for North Lanarkshire

Net migration

1.61 per 1,000 population

- 30.6%

2.32

No formal qualifications

14.3%

+ 5.1%

13.6%

Supported at home to live independently

67.7%

- 10.2%

75.4%

Supported at home to improve / maintain quality of life

> 67.7% - 10.4%

> > 75.6%

Children with no

concerns at 27-30

month review

Carers supported to continue in caring role

28.5%

- 14.2%

33.2%

Economically active

74.7%

- 4.1% 77.9%

Children in poverty

26.9% + 6.7%

25.2%

Population

projections

-0.9%

Neighbourhood rating as place to live (SIMD)

88%

0%

88%

Neighbourhood rating as a place to <u>live - all</u>

> 93% - 2.1%

> > 95%

Life expectancy at birth - male / **female**

74.9 / 78.7

- 0.5% / - 0.9% 75.3 / 79.4

79.6%

- 1.7% 81%

Businesses 3-vear survival rate

55%

- 6.3%

58.7%

Change in recorded crime

4%

+ 21.2%

> -100% 3.3%

+ 0.1%

as at March 2025

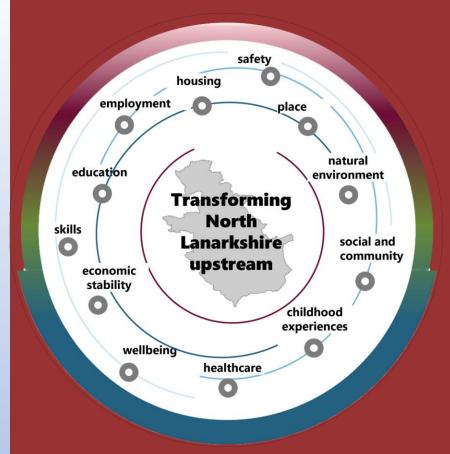


Solutions: Tackling the Wicked Issues Upstream

- Population change addressing the underlying demographical changes and including the population decline / migration.
- Public health focussing on prevention.
- Public Sector Reform and Health and Social Care Reform
- **Rebalancing the dependency ratio** to increase those contributing to the local economy and the local council tax base.
- Outcome Focussed but Delivery Agnostic
 - more flexibility in funding
 - wrapped around individuals
 - that are community based
 - that create the capacity to focus on prevention







Determinants of public health

e.g. We can't improve employment without looking at education and skills ...

We can't improve healthcare without looking at the natural environment, housing, wellbeing ...

etc



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